

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Public Servants – Health, Medical & Family Welfare Department - Orders of High Court in W.P.No.25413/2014 – Enquiry conducted against Sri P. Krishna Rao, Retired Community Health Officer, Khammam – Report communicated – Representation submitted – Show cause notice issued – Reply received – Imposing a punishment of 100% cut in pension and gratuity in full permanently – Orders - Issued.

**HEALTH, MEDICAL AND FAMILY WELFARE (VC.1) DEPARTMENT.**

**G.O.Ms.No. 11**

**Dated: 07-02-2022**  
**Read the following:-**

1. G.O.Ms.No.76, HM&FW(VC)Dept., dt:18.10.2014.
2. Orders of APAT dated 07/11/2013 in O.A.No.2036/2012 and OA No.7318/2009.
3. Orders of High Court for the state of Telangana and A.P.W.P.No.25413/14, dt.12.09.2014.
4. G.O.Rt.No.189, HM&FW (VC.1) Dept., dt.18-10-2014.
5. Govt.Memo.No.17149/VC.1/2003-23, dt.18-10-2014.
6. From RDM&HS, Warangal Lr.Rc.No.C2/1439/2014, Dated: 07/11/2014.
7. Govt., Memo.No.17149/VC/I/2003, dated:12.01.2015.
8. From Sri P.Krishna Rao, Retired CHO, Khammam District, Dated 09.03.2015.
9. Government Memo.No.17149/VC/1/2003-28, Dated: 02/05/2015.
10. From Sri P. Krishna Rao, CHO (Retired), Khammam District, Dated: 09/09/2015.
11. Government Letter No. 17149/VC/1/2003-30, Dated: 07/05/2016.
12. From the Secretary, TSPSC, Hyderabad, Letter No. 487/RT/TSPSC/2016, Dated: 28/11/2016.
13. Govt.Memo.No.17149/VC.1/2003-32, Dated.25.05.2017.
14. From the DPH&FW, Hyderabad, Lr.No.17585/VC.B/2003, Dated.13.08.2020.

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**ORDER:**

Whereas in the reference 1<sup>st</sup> read above, imposed a penalty of 100% cut in pension and gratuity permanently on Sri P.Krishana Rao, formerly Community Health Officer (Retired), Primary Health Centre, Manuguru, Khammam District on the allegations of not possessing the SSLC qualification, but entry was made in the Service Register.

2. And whereas, aggrieved by the above orders, the individual had approached the A.P. Administrative Tribunal. The A.P. Administrative Tribunal in its orders vide reference 2<sup>nd</sup> read above, set aside the orders of Government with a direction to pay the full pension and other terminal benefits to the applicant.

3. And whereas, against the said orders of A.P. Administrative Tribunal, Government have filed W.P. in the Hon'ble High Court. The Hon'ble High Court vide reference 3<sup>rd</sup> read above, ordered that the orders of the A.P. Administrative Tribunal does not call for any interference by this court. However it shall not preclude the disciplinary authority from taking disciplinary action against respondent No.1 / delinquent officer in accordance with law.

4. And whereas, Government have decided to implement the orders of Hon'ble Tribunal and accordingly orders were issued vide reference 4<sup>th</sup> read above.

5. And whereas, in the reference 5<sup>th</sup> read above, Government have requested the Director of Public Health to direct the Enquiry Officer to conduct re-enquiry on the charges already framed against the individual and to complete enquiry once again strictly in accordance with CCA Rules at each stage of the case. The Director of Public Health has forwarded the enquiry officer report (Regional Director of Medical & Health Services, Warangal) vide reference 6<sup>th</sup> read above wherein the enquiry officer report, the charges are held proved against the Charged Officer.

**(P.T.O.)**

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6. And whereas, in the reference 7<sup>th</sup> read above, a copy of the Enquiry Officer's report was communicated to the Sri P.Krishna Rao, Community Health Officer (Retired) and directed to submit his explanation on the Enquiry Officer's findings within (15) days from the date of receipt of the memo to the Government and Sri P.Krishna Rao, Community Health Officer (Retired) has submitted his explanation vide reference 8<sup>th</sup> read above.

7. And whereas, the explanation submitted by the Accused Officer is not convincing, the disciplinary authority has provisionally decided to impose a punishment of 50% cut in pension and gratuity permanently on Sri P.Krishna Rao, Community Health Officer (Retired), Primary Health Centre, Manuguru, Khammam District. Accordingly, Sri P.Krishna Rao has been directed to submit his reply to the Show Cause Notice, as to why the punishment of 50% cut in pension and gratuity permanently should not be imposed on him vide reference 9<sup>th</sup> read above. The Charged Officer has submitted his explanation vide reference 10<sup>th</sup> read above.

8. And whereas, in the reference 11<sup>th</sup> read above, the Secretary, Telangana State Public Service Commission (TSPSC), Hyderabad was requested for concurrence of the TSPSC, on the above decision of the Government and the Secretary, TSPSC, Hyderabad has furnished the concurrence of the TSPSC and advised accordingly, vide reference 12<sup>th</sup> read above.

9. Government have examined the entire issue with the explanation of the charged officer and concurrence of the TSPSC, have observed that show cause notice issued earlier proposing a punishment of 50% cut in pension and gratuity permanently on the Charged Officer is not commensurate with the misconduct of the Charged Officer. Hence, Government have re-examined and decided to impose a punishment of 100% cut in pension and gratuity permanently on Sri P.Krishna Rao, formerly Community Health Officer (Retired), Primary Health Centre, Manuguru, Khammam District. Accordingly, a revised show cause notice was issued vide reference 13<sup>th</sup> read above. The individual has submitted his explanation vide reference 14<sup>th</sup> read above.

10. Government after careful examination of the matter and having regard to the circumstances of the case, have decided to impose a punishment of 100% cut in pension and gratuity permanently on Sri P.Krishna Rao, formerly Community Health Officer (Retired), Primary Health Centre, Manuguru, Khammam District, under rule 9 of Telangana Revised Pension Rules, 1980.

11. The Director of Public Health and Family Welfare, Hyderabad shall take action accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**S.A.M. RIZVI  
SECRETARY TO GOVERNMENT**

To  
Sri P.Krishna Rao, formerly Community Health Officer (Retired),  
Primary Health Centre, Manuguru, Khammam District **through**  
the Director of Public Health and Family Welfare, Telangana, Hyderabad.  
The Director of Public Health and Family Welfare, Telangana, Hyderabad.

**Copy to:**

The Accountant General, Telangana, Hyderabad.  
The District Treasury Officer, Khammam.  
The Secretary, Telangana State Public Service Commission, Hyderabad.  
The District Medical & Health Officer, Khammam.  
SF/SC

**// FORWARDED:: BY ORDER //**

**SECTION OFFICER**